



HRMS

Prismatic

Technologies



About us:

Prismatic Technologies is a business solution provider that specializes in the development of detailed software systems designed for the public and private sectors. We are a team that offers the best services to ensure high value to our clients that facilitate their business.

Prismatic's Human Resource Management System helps you streamline many human resource management tasks such as onboarding employees, payroll and benefits administration, and performance management of employees. With this software, many hours of paperwork can be finished in minutes as it makes manual tasks digital via automation.

We offer a cloud-based, all-in-one solution that gives you the power to automate your business. We make one of the most comprehensive solutions with explicit research.



Advantages of Human Resource Management System:



Reduce time spent on administrative tasks:

With Prismatic's HRMS you can reduce the time spent on updating employee data, posting job openings, revising company policies, etc.



Minimize human error:

Using a good HRMS can help you to eliminate human errors in company operations. For instance, inputting the wrong employee data or benefits plans can cause financial issues in a company.



Improve employee data organization:

Prismatic's HRMS helps you organize details of employees all along the employee lifecycle. This includes employee onboarding steps, benefits, salaries, and tracking attendance.



Streamline human resource processes:

Our HRMS has multiple functions which will help you in gaining efficiency and save time. Everything gets simplified by using our HRMS; hiring of employees, administration of employees, performance management, etc.

Features:

Prismatic Human Resources is the umbrella term for all employee-related processes. it includes the following functions (note that this is not an exhaustive list)

- Recruiting and Hiring (Commencing from Shortlisting)
- Probation, Internee, Contractual, and Permanent employees' segregation
- Income Tax Management
- Payroll Management (Advanced)
- Incentives/Increments/Appraisals
- Fines/Deductions/Warnings/Job Letters
- Employee Self Service
 - Unique dashboard for each employee
 - Leave/Short Leave requestion
 - Work from Home requestion
 - Reimbursement/Overtime requestion
 - Loans/Advances requestion
 - Employee Petitions
 - Employee Complaint Resolutions (futurized with hidden identity to protect the employee)
 - Employee Specific Calendar



- Dynamic Leave Categories (paid/unpaid/approved/unapproved) and Leave Enhancement
- Task Manager (Imbedded-engagement of individual,team, cross team employees)
- Company Calendar (Marking of company events)
- Employee Evaluation Froms-Dynamic KPIs
- Chat System (Group Chat, Individual Chat) (Live Conversation among employees)
- Notifications and company announcements (Notifying employees about important changes)
- Training Management
- Employee Quiz/Surveys
- Employee Perks and Benefits (Asset attachment and cash allowances)
- Employee PF/EOBI
- Company SOPs implementation
- Approval Mechanism (Approval from relevant concerns)
- Loans/Advances/Compensations (Through HR) (Duality)
- Employee Promotion and inter Departmental Movement (Transfers)
- Employee Record Management (Storage/Data management)
- Manual/Biometric Machine Attendance (Advancement till Break Management)
- Cash/Bank Management in HRMS
- Management Hierarchy Chart
- Gender Equality Analysis
- Employee Resignation/Termination
- User Rights and Restrictions
- Company Dashboard (Analytics)
- Standard Reporting
- Shift Management



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